



## Pensby High School

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Headteacher: Mr K Flanagan

1 July 2016

Dear Parents and Carers

I wrote to you earlier in the week with regard to the industrial action to be held by the National Union of Teachers (NUT) on Tuesday 5 July 2016 with a one day national strike called by the union. NUT members do not have to make the school aware of their own personal choice to support the strike at this stage, however, it has become clear over the course of the last few days that there will be insufficient staff to run the school day as per normal. To that end I am unfortunately going to have to limit the year groups that can attend the school on Tuesday 5 July 2016. I realise that this places an additional burden on you as parents; therefore I am proposing to try to ensure that we keep as many of our younger children in school as possible.

- At this stage, based on the information available to me, school will be **open** to both Year 7 and Year 8
- School will be **closed** for both Year 9 and Year 10
- Year 12 will attend their work experience as usual.

The action called by the union is primarily with regard to protecting the level of spending by central government in schools and education in general, and also addressing the on-going recruitment crisis that schools face. Whilst I agree with the aims of the union, I do want to keep the school open for as many of our children as possible. This will mean that we will need to collapse some classes in both Year 7 and 8 and we may well have to offer alternative activities to those on student's timetables. In addition some of these lessons will need to be taken by members of the senior leadership team, these will undoubtedly be outside our usual subject areas. Can I please ask that all students bring PE kit and reading books.

I have prioritised Year 7 and Year 8 to ensure that those children most in need of childcare are still in school. I am hoping that the arrangements described in this letter will help the maximum number of parents and carers who may require childcare at short notice. I am very sorry that I cannot accommodate more students and that Year 9 and 10 cannot attend school.

I will write if there is any need to change this plan on Monday 4 July 2016. Thank you for your patience and on-going support.

Yours sincerely

**Kevin Flanagan**  
Headteacher